

1 System Overview

RMT will combine the functionality of its predecessors with new, flexible, reusable object-oriented technology that will streamline and automate budgetary and manpower-management processes. It will assist in meeting the growing and complex requirements of several U.S. Army organizations currently using other RM tools, such as RM Online and secondary systems. RMT will have the functions, capabilities and data of a “Resource Manager,” a set of RM and network quality of service features that provide the means to allocate and control resources. It will consist of:

- Developing Program Objective Memorandum (POM) (i.e., dollars, manpower)
- Formulating budget (i.e., dollars, manpower)
- Authorizing and distributing funds
- Executing budget (i.e., dollars, manpower)
- Managing authorized and required spaces
- Managing faces to spaces, and end strengths
- Tracking receivables
- Analyzing manpower and budget management

Figure 4-1: RMT System Layout shows a high-level layout of RMT and its modules. The layout shows that ReMAP and Management Analysis will interface with Budget Management and Manpower Management to receive data.

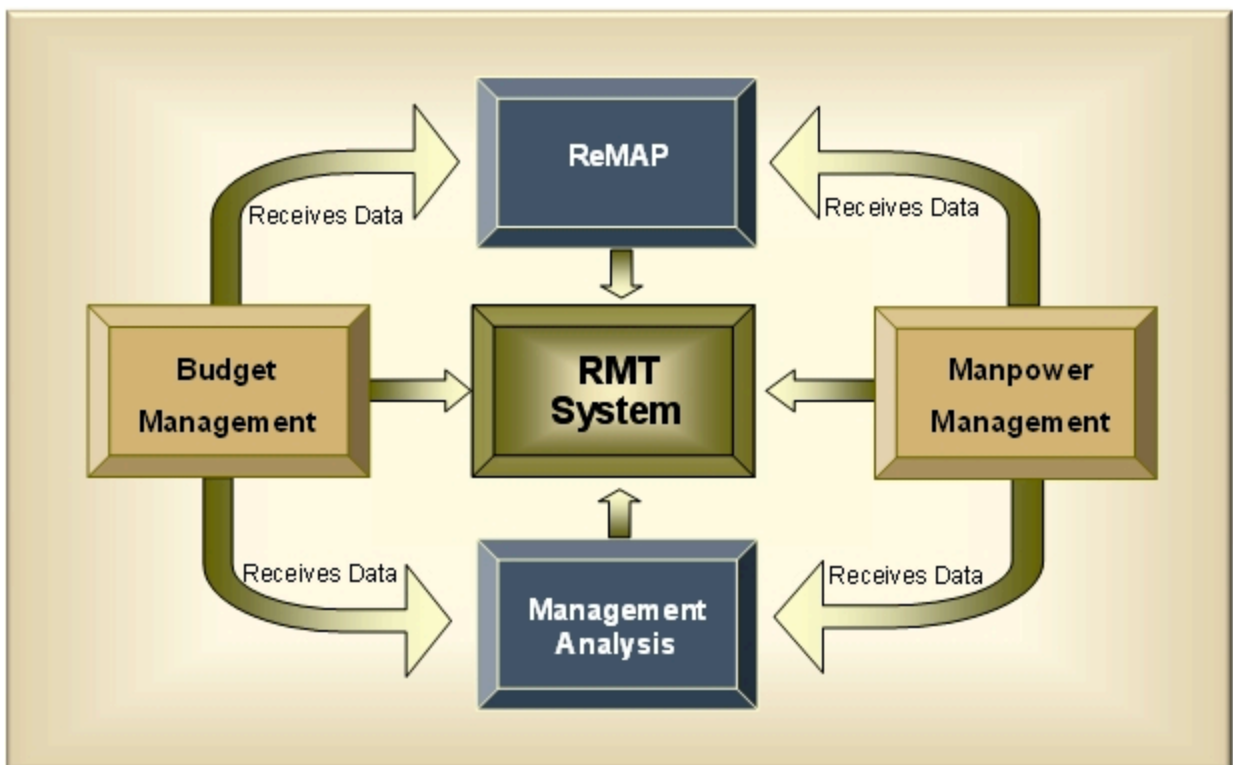


Figure 4-1: RMT System Layout

1.1 Overall Description

RMT will support an integrated PPBE process that links Army strategic vision with programmatic detail, budget development and the framework to maximize Army resources. It will also permit pending decisions to be examined and analyzed from the viewpoint and time period of the current environment (e.g., threat, political, economical, technological, and resources). The decisions will be consistent with National Military Strategy objectives, policies, priorities, and strategies.

The ultimate objective of RMT is to provide operational commanders the best mix of forces, equipment, and support attainable within fiscal constraints. Throughout the RM process, the Secretary of Defense (OSD) provides centralized policy direction while placing program execution authority and responsibilities with DoD Components, the U.S. Army being one of them. DoD Components provide advice and information as requested by OSD so that execution and accountability may be properly assessed. RMT will assist the U.S. Army during this process by producing a plan, a program, resources, and a budget. Figure 4-2: PPBE Process shows how all parts of a PPBE system work together to form a standardized, cyclic process.

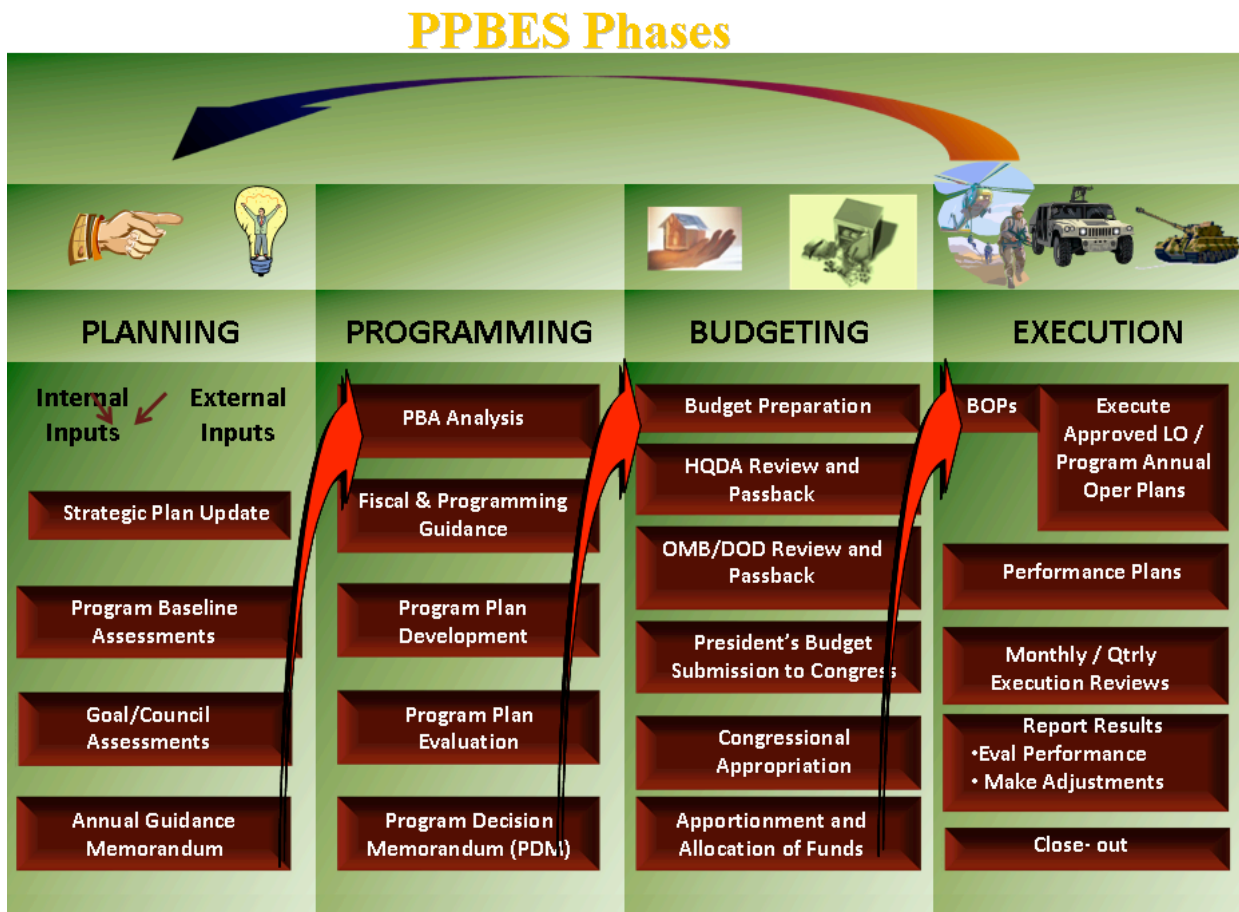


Figure 4-2: PPBE Process

1.2 Product Functions

RMT will divide into four functional areas that will further break down into several modules. It is as follows:

1. Budget Management
 - a. Budget Formulation
 - b. Budget Execution
2. Manpower Management
 - a. Manpower POM
 - b. Table of Distribution and Allowance (TDA)
3. Management Analysis
 - a. Joint Reconciliation Program (JRP)
 - b. Civilian Manpower Execution (CivMan EX)
4. ReMAP

Table 4-1: Functional Areas lists the four functional areas, their description, and what the main functions are. Figure 4-3: RMT Functions describes the modules within the functional areas and the features of each of those.

Table 4-1: Budget Management and Manpower Management

Component	Description	Function
Budget Management	Provides ACOMs, ASCCs, DRUs, subordinate activities, and field organizations the ability to formulate and manage the execution of the resources required for the operational mission of their organizations and sub organizations.	<ul style="list-style-type: none"> ▪ Interpret and implement Headquarters (HQDA) budget formulation directives and guidance ▪ Coordinate the preparation of Budget Estimate Submission ▪ Manage and control the Program Budget Decision process and prepare daily status reports ▪ Coordinate preparation of the Budget Submission ▪ Determine annual obligation plan within Total Obligation Authority controls ▪ Develop and reconcile monthly obligation performance against the obligation plan ▪ Manage reprogramming process and disseminate reprogramming policies and procedures ▪ Manage execution under Continuing Resolution Authority ▪ Create and Coordinate of Un-financed/Un-Resourced Requirements ▪ Generate Purchase Requests ▪ Manage year-end execution and disseminate policies and procedures as required ▪ Assist Defense Finance & Accounting Service - Indianapolis in fiscal year-end closeout operations and in preparing Army's annual certified financial statements provided to OSD

Component	Description	Function
Manpower Management	Provides ACOMs, ASCCs, DRUs, subordinate activities and field organizations the ability to manage and analyze responsibilities while following organization policies and requirements.	<ul style="list-style-type: none"> ▪ Distribute manpower guidance to subordinate organizations ▪ Receive manpower and budget schedules ▪ Budget and manage positions and compensation ▪ Perform Affordability Analysis on manpower requirements and requests ▪ Develop and manage TDA documents by site and people competency ▪ Provide personnel managers with organizational position to help in hiring ▪ Run "What If" scenarios to determine the impact of budget/manpower adjustments ▪ Manage authorized/required spaces and end strength